

About this report

Ethnic Communities are the **fastest growing population in New Zealand** and are becoming more diverse. But, Ethnic Communities are largely invisible in public sector data. This means Ethnic Communities are sometimes missed in government investment, policy development and service delivery interventions.

This report **aims to address the invisibility of Ethnic Communities** and the opportunities lost for targeted investment or intervention by government by strengthening the evidence available across the public sector for government investment, policy development and service delivery interventions.

This report brings together in **one place** the **available evidence on how Ethnic Communities are doing in New Zealand**. Reports of this kind are commonly known as a “baseline” or “indicators” reports. This first report connects with the Ministry’s strategy. It is structured around an Outcomes Framework to measure change in the strategy outcomes for Ethnic Communities over time.

The framework used in this report was developed in consultation with other agencies to align with government frameworks such as the **Treasury’s Living Standards Framework**. This is to ensure consistency in measurement across population groups and to make the needs and contributions of Ethnic Communities visible to and considered by the public sector. This framework is also based on the Ministry’s operational strategy and is informed by the Ministry’s community engagement.^(1, 2)

This report is primarily for the public sector however, NGOs, local government, the private sector and communities will be able to use the report as a baseline for tracking the progress of outcomes for Ethnic Communities.

Report structure

The report is separated into three outcomes that are based on the Ministry’s strategy. These are:

Outcome 1: Ethnic Communities can engage in sustainable business and employment and continue to make a strong contribution to New Zealand’s economy,

Outcome 2: Ethnic Communities have access to and experience positive outcomes from high quality public services, and

Outcome 3: New Zealanders value diversity and actively include Ethnic Communities across all spheres of public life.

Under each of the three outcomes, there are three or four thematic domains (which make up the chapters in this report) that are constructed from over 50 indicators, along with over 120 measures from available data. See the illustration below.

